The Dream Continues
Mission Statement
Rainbow Omega’s mission is to glorify God by ensuring that adults with developmental disabilities have a permanent, safe and caring home, where their abilities and potential are respected and fostered.

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Consultants
Gene Stallings, Former University of Alabama Football Coach; Powderly, TX
Chris Kyker, Organization and Development Consultant; Abilene, TX
Welcome

Dear Friends,

We are awed and continuously inspired by the supporters of Rainbow Omega. For the past 17 years, you have expanded the initial gift of $25,000 and the hopes of a few individuals into an enduring testament to what God can achieve through people who believe that nothing is impossible. In this first Annual Report, we wish to share with you what your gifts, both simple and significant, have provided for 79 special and wonderful individuals who have a permanent home at Rainbow Omega. Their quality of life is our mission and heartfelt commitment embraced by the Board of Directors and everyone on our staff.

From the newly opened Intermediate Care Facility to a simple gathering around an evening meal, we are dedicated to the residential, vocational and long-term care of every individual. Without your vision and generosity these services would not be possible. Rainbow Omega families provide approximately 40 percent of the funds needed to support the annual operating budget. The remainder is generated through your monthly, annual and special giving. On the pages that follow, we celebrate the hopes and dreams of our residents and their families that are made possible by the gifts generated through you . . . our donors.

In this review of 2007, we echo our unending gratitude to so many supporters such as the So-Journers who camped at our facilities twice last year, built a large pavilion for our outdoor activities, and worked endless hours in our greenhouses; the youth groups from across the Southeast who completed service projects on our grounds and became special friends with our residents; and the extraordinary generosity of Jerry and Remelle Davis whose special gift led to the dedication of the Intermediate Care Facility.

Adults with disabilities have few choices in this world, but life is fulfilling for them at Rainbow Omega. The dream continues each day for those who have a home here. We have a bright vision for the future of Rainbow Omega and all of our residents. Our successes are directly related to your trust, your tireless support and your love for these special individuals. We hope that you will join us as we build on these successes and continue the dream.

In His Love,

STENTSON CARPENTER
Board Chairman & CEO
INTERMEDIATE CARE FACILITY
This state of the art facility opened in February to provide special care for residents requiring nursing attention around the clock.

YOUTH
Church youth groups plan trips to Rainbow Omega to assist with physical upkeep of our facilities and to mix and mingle with our residents in a special bonding setting. The emotional and spiritual health of everyone is richly enhanced through these special times.

BENEFIT DINNERS
Dinners are held each year in Atlanta, Birmingham and Anniston/Oxford to raise awareness and financial support for Rainbow Omega. Special guest speakers provide wit and life changing insights while promoting the mission of Rainbow Omega.

GOLF TOURNAMENT
This annual event helps raise funds for Rainbow Omega. The City of Oxford provides the golf course and Coach Gene Stallings plays one par three hole with each team.
OFF CAMPUS ACTIVITIES
Residents enjoy weekend activities including driving go-karts on an enclosed course. They also make frequent trips to the bowling alley, the mall, and the movie theater.

ON CAMPUS ACTIVITIES
Residents are always thrilled to participate in our indoor activities including board games, talent shows, Bible trivia, and karaoke.

DINING OUT
Although they help prepare wonderful meals at home everyday, the residents cherish the opportunity to eat out at their favorite restaurants one or two times each month.

CHRISTMAS PARTY
Everyone counts down the days until Santa from Atlanta (Jack Turk) visits and hands out gifts to the residents at their annual Christmas party. The residents are also blessed with a Christmas party at BB&T, the bank where the residents keep their personal accounts. The employees provide food and Santa shows up to take the residents’ wish lists.
Eight beautiful brick houses provide a home for 64 residents and 16 managers—eight residents and two managers per house. All residents have their own private rooms outfitted with their own furnishings. The managers have a small apartment for their privacy.

Each house functions like a family. The residents pitch in to help clean, cook, and do laundry as needed. Life is full with work during the week and fun activities on weekends. Special classes and worship on Sunday highlight a day of reflection, relaxation and refreshment.
In 2007, the Davis-Orman Intermediate Care Facility (ICF) opened with 15 rooms. This facility provides 24-hour nursing care for residents whose health has become fragile. Filled to capacity within days of opening, this facility is a state of the art and one of a kind service provider for adults with high needs. Eighteen caregivers provide around the clock attention that is necessary for these residents.

Jerry and Remelle (Orman) Davis provided a significant financial gift to kick off the ICF development. Special gifts were received from many others to offset the construction and start-up expenses.
Sixty-six of our residents and four participants from the community fill our vocational center to capacity. They work to develop independence, instill a good work ethic, and earn a paycheck. Vocational services include assembly work through contracts with local companies, planting and grooming plants in our greenhouses for wholesale and retail sales, and training on life skills through a computer lab.

Certified by the Department of Labor as a sheltered workshop, our 12 job coaches and administrative staff ensure quality and timely results.
Honda Manufacturing of Alabama has awarded our workshop a contract to provide the collated materials placed in the glove box of every new vehicle produced at their Lincoln, Alabama facility. Approximately 1,400 units are produced each day to meet the automobile manufacturer’s requirements. As their assembly plant expands, our vocational center must expand also. Plans for a new vocational center are being prepared to fill this need in 2008.
Respite Services

From time to time, parents, siblings, or guardians need a temporary break from the daily demands of caring for their adult child. Rainbow Omega offers temporary provisions for these parents when they need to travel, receive medical treatment, or just take a break. Respite care is provided whenever accommodations are available in one of the homes in our community. Living among our residents and engaging in the activities and routine, enables an introduction to the quality of life here at Rainbow Omega. Meals at a home and the lively activity at the vocational center provide an experience that generally leads to a desire to stay permanently. Adults with developmental disabilities find a comfortable setting that they can relate to and an environment that is both welcoming and engaging.

In 2007, Rainbow Omega provided sixteen families with respite care for a total of eighty-nine days. Many of these visits were repeat times for families who know their child will one day become a resident at Rainbow Omega.
Financial

Rainbow Omega is a 501 (c)(3) qualified public charity. All gifts and contributions are fully tax deductible under IRS regulations. The following data provides profit and loss information for fiscal year 2007 (October 1, 2006, through September 30, 2007) and is non-audited at this time. A full audited version will be available on March 1, 2008.

Stewardship and integrity are two important elements in the operations of Rainbow Omega. The budget reflects the quality of care provided to each resident highlighted by the percentage of expenses dedicated to employees who manage and direct our special people. The following charts are provided to illustrate income and expenses over the years as the number of residents has grown from 16 to 79 since 1995.

Growth in Residents and Expenses since 1995

<table>
<thead>
<tr>
<th>Year</th>
<th>Number of Residents</th>
<th>Yearly Expenses</th>
<th>Monthly Expenses Per Resident</th>
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<tbody>
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<td>16</td>
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<td>2007</td>
<td>79</td>
<td>$4,252,779</td>
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</table>
2007 Revenue: $4,133,205

- 40% • Fees for Service
- 17% • Contributions
- 9% • Grants
- 21% • Vocational Center
- 6% • Fundraising Events
- 5% • Miscellaneous

2007 Expenses: $3,959,999

- 27% • Residential Staff
- 16% • Vocational Staff
- 12% • ICF/MR Staff
- 10% • Administrative Staff
- 6% • Groceries
- 5% • Supplies
- 6% • Insurance
- 4% • Utilities
- 4% • Interest
- 1% • Transportation
- 5% • Depreciation
- 1% • Fundraising
- 1% • Maintenance
- 2% • Miscellaneous
- 1% • Communications

12% • Minor Staff
Contributions

Churches

Budgeted Church Supporters

The following churches included Rainbow Omega in their monthly budgets for FY07 (10/1/06-9/30/07)

Adamsville Church of Christ
Arab Church of Christ
Avondale Church of Christ
Azalea City Church of Christ
Beltline Church of Christ
Broad Street Church of Christ (Lexington)
Broad Street Church of Christ (Scottsboro)
Burnt Hickory Church of Christ
Campus Church of Christ
Cedar Grove Church of Christ (Alabama)
Cedar Grove Church of Christ (Georgia)
Center Hill Church of Christ
Central Church of Christ (Winfield)
Childersburg Church of Christ
Christian Chapel Church of Christ
Church of Christ at Main Street
Clearwater Central Church of Christ
Cleveland Church of Christ
Cloverdale Church of Christ
Concord Road Church of Christ
Creekwood Church of Christ
Curry Church of Christ
Decatur Church of Christ
Double Springs Church of Christ
Eastern Meadows Church of Christ
Eiba Church of Christ
Eldridge Church of Christ
Eulaton Methodist Church
Fair Haven Church of Christ
Florence Boulevard Church of Christ
Goodspings Church of Christ
Greenbrier Church of Christ
Gulf Breeze Church of Christ
Highland Park Church of Christ
Hilton Head Church of Christ
Ironaton Church of Christ
Lake Forest Church of Christ
Lakehills Church of Christ
Lakeside Church of Christ
Liberty Church of Christ
Lightwood Church of Christ
Luverne Church of Christ
Madison Church of Christ
Main Street Church of Christ
Memorial Parkway Church of Christ
Mt. Zion Church of Christ
New Hope Church of Christ
Northport Church of Christ
Oak Hill Church of Christ
Oneonta Church of Christ
Owens Cross Roads Church of Christ
Oxford Church of Christ
Peachtree City Church of Christ
Petersville Church of Christ
Piedmont Church of Christ
Piedmont Road Church of Christ
Pine Valley Church of Christ
Pleasant Valley Church of Christ
Prattville Church of Christ
Rainbow Church of Christ
Regency Church of Christ
Riverchase Church of Christ
Robertsdale Church of Christ
Rockford Church of Christ
Robeck Parkway Church of Christ
Saraland Church of Christ
Stony Point Church of Christ
Sylacauga Church of Christ
Sylvan Springs Church of Christ
Talladega Church of Christ
Twickenham Church of Christ

University Church of Christ
(Montgomery)
Vaughn Park Church of Christ
Walnut Street Church of Christ
Westgate Church of Christ
Winfield Church of Christ

Other Church Supporters

The following churches provided contributions during FY07 (10/1/06–9/30/07)

Berkeley Springs Church of Christ
Bethel Church of Christ
Blackwater Macedonia Church of Christ
Blessing Church of Christ
Booneville Church of Christ
Campbell Springs Church of Christ
Concord Street Church of Christ
Eastern Hills Church of Christ
First United Methodist Church of Anniston
Gateway Church of Christ
Grace Chapel Church of Christ
Harvest Church of God
Hillcrest Baptist Church
Homewood Church of Christ
Hunter Street Baptist Church
Killen Church of Christ
Kingville Church of Christ
Leatherwood Baptist Church
Macland Road Church of Christ
Mt. Carmel Church of Christ
Sandusky Church of Christ
Scenic Hill Church of Christ
Spanish Fort Church of Christ
West Milton Church of Christ
Word of Life Tabernacle

Corporate and Community Sponsors

Acker Electric
Adams, Inc.
Aerospace Coatings International
Alabama Power Company
American Cast Iron Pipe Company
Anniston, Ear, Nose, and Throat
Anniston Radiology Group, P.C.
AOD Federal Credit Union
APEX Construction
ARC of North Talladega
Atkinson & Associates
Auto Custom Carpets, Inc.
AXA Equitable Life Insurance Company
BAE Systems
BB&T
BellSouth Corporation
Bent Creek, Inc.
Bessemer Eye Clinic
Calhoun County Commission
Cheaha Bank
Cheaha Vintage Auto Club
City of Oxford
Coosa Valley Electric Cooperative
East Alabama Eye Clinic
Engle & Associates Detailing, Inc.
Environment Energy Consultants
ERA King Real Estate
FabArc Steel Supply, Inc.
Ferlisi Jolley Associates, Inc.
Fidelity Charitable Gift Fund
Global Trading, LLC
Hill Financial Group
Home Depot
Honda Manufacturing of Alabama
I-Pec, Inc.
ITC Delta Com. Inc.
Industrial Automation Service
Jerry McCullars Agency
Kiwanis Club of Talladega
McCarrt Insurance Agency
Medical Assurance
Metro Mail Services, Inc.
Morris Companies, Inc.
Multimetco, Inc.
North Alabama Fabricating Company, Inc.
North Alabama Women’s Center
Corporate and Community Sponsors • Cont.

Oral & Maxillofacial Surgery Clinic
Osborn Brothers, Inc.
Oxford Family Practice, P.C.
Oxford Lumber Company
Oxfordfest Committee
Pepsi-Cola, Dr. Pepper Bottling Company

The Quality Shoppe
Regions Bank
Revere Control Systems, Inc.
Solutia, Inc.
Southern Bottled Water
State Builders Group
Sunny King Automotive Group

Surgical Clinic of Anniston
Talladega International Tractor Company
Twiley Investment Properties
WW Farms
Webb Concrete & Building Materials
Westinghouse Anniston

Foundations and Organizations

Caring Foundation
Community Foundation of Calhoun County
Draughon Foundation
Federal Home Loan Bank
Justin Paul Foundation
Lincoln Financial Group Foundation
Jay Lloyd & Connie Tuthill Memorial Scholarship Trust
National Christian Foundation

Noble Foundation
Oxford Water Works
Pfizer Foundation Matching Gifts Program
Shumard Foundation
Sunny King Charity Classic Thompson Foundation
Heather Whittenstone-McCallum Legacy Endowment Plan
Hugh & Jean P. Wyatt Foundation

Individuals

The Following Donors made contributions of $250 or more in FY 2007:

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Phyllis Adams
Sue Adams
Joe and Ruthe Ann Aldridge
Bill and Elissa Aldredge
Drew Allen
Julie M. Altenbach
Mr. and Mrs. Larry Amerson
Michael and Lisa Askew
Tom and Jennifer Aubrey
Dewey and Gail Barber
Clyde Barganier
Al and Ruth Bartin
Charles and Gwendolyn S. Bates
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Glenn Beasley
Blaine and Patti Benson
Raymon and Michele Betz
Alfred and Rebecca W. Bingham
Clifford Black
Jack and Shirley Black
Gerald and Jane Blackwood
Ms. Lollie Blackwood
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Jeff and Bevalie Borrelli
Donald and Joyce Bowen
Philip and Cindy Bowers
Dale and Marian Boyd
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Larry and Catherine B. Champion
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Sabrina Churchwell
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Joe and Jane Clark
M. Brooks and Beth Clark
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Jackson and Bernie Coker
Newton and Leslie Collinson
Todd and Lisa Connell
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John and Beverly Grundhoefer
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Donald and Nan Nelson
Michael and Elizabeth Newlin
Thomas and Patricia Nolen
Richard and Su Allyn Norris
Taylor and Susan Ondeneal
Joe O’Neal
Bobby and Patsy Owens
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Henry and Connie Parker
Marsha Parker
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Margaret S. Parrish
Boyd and Melissa Pate
Pete and Jean Patterson
E. L. Patton
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Special thanks to Joan Kennedy for designing this annual report and to Craftsman Printing, Inc., for subsidizing the cost of the printing.